Bobsleigh CANADA Skeleton
Board of Directors Meeting 1209, Minutes
Tuesday December 16, 2009 18:00-19:30
Bob Niven Training Centre, Second Floor Boardroom

Our Mission: Bobsleigh Canada Skeleton develops Olympic and World Champions.

Call to Order – 18:10

Present: Reid Morrison, Mike Kwiatkowski, Louis Poirier, Brent Berezowski, Bernie Asbell
Regrets: Andrea Kotyk , Astrid Wolf
Staff: Don Wilson, Dwayne Dreher

1. Review and approval of agenda.

Motion 1209 1: Poirier/Kwiatkowski To approve the agenda as presented. CARRIED

2. Review and approval of November 17, 2009 1109 BCS BOD Minutes.

Motion 1209 2: Kwiatkowski/Asbell To approve the 1109 BCS BOD Minutes as amended. CARRIED

3. Business arising from minutes.

3.1 (0108) Change Management Summit
No new discussion. Would like to discuss how to increase volunteers at the local level as well as at the FIBT level. Felt that the CASO representatives were very well handled and run. Brent was asked to try and get the ASA and ABA volunteer and official working and developing together. Mike can assist in this area.

ACTION: BRENT AND MIKE TO WORK WITH ABA, ASA, CASO AND BOBSLEIGH OFFICIALS TO ASSIST THE RECRUITMENT AND DEVELOPMENT OF VOLUNTEERS AND OFFICIALS FOR THE FUTURE.

PENDING

4. General Operations Update.

4.1 CEO Report: 1109 November 17, 2009

1. General:
    a. Attended the Lake Placid World Cup specifically to fulfill a sponsor obligation to Canada Dry by hosting the two national winners of their contest. Feel the winners had an enjoyable time and ORDA (Winsport of LP) was incredibly helpful in providing passes and bob rides. Excellent opportunity
    b. Met with Willi Schneider and Cal Botterill separately to get updated on the team dynamics in Skeleton after the appeal. Cal moderated a team meeting on the Wednesday that generated much discussion within the team. I spoke with Willi and discussed next steps.
    c. Met with Max Storey in Lake Placid. He is the Vice President of the Ontario Bobsleigh association. He invited several key contacts to the Lake Placid event to gain support from alumni and the Universities in the area. In support of Mike's

comments at previous BCS meetings, there appears to be a significant will to move bobsleigh and skeleton moving forward in the recruitment and development area. Max is requesting financial support from BCS for a pilots' development camp in Lake Placid in April, in which Tuffy Latour would be involved as a coach.

d. Based upon the very positive relationship that has developed between BCS and ORDA from Lake Placid, I have written to the principals of the four North American tracks and two other NSO: CLA and USBSF, about a full sliding summit to be held at least every two years. The intent would be to work as a single coordinated unit for areas such as: information sharing, programming, FIBT scheduling, marketing and sponsorship opportunities, facility maintenance and general best practices. The initial discussion was received with much enthusiasm and I would suggest summer of 2010 for the first meeting.
e. I approached the BCS Trust to finance the purchase of training sleds from the Whistler Sliding Centre to give full control of the sleds to BCBSA. Greg Alford and the Trust were very supportive and we are working out final details.
f. I attended the World Cup in Winterberg, Germany. Based upon a pre–race failure of Michelle Kelly's runners, I withdrew her from the race in Cesana and instituted an investigation under the Dispute Policy of BCS for situations that happen outside of Canada and where time is of the essence. My rationale was that due to the events of Whistler, my understanding of a failure of pre race testing in Park City, my conversations with Skeleton staff and the subsequent pre-race failure in Cesana, I felt it was prudent to move forward with an investigation. My misunderstanding of the comprehensive selection process and subsequent request to have Michelle reinstated into the Cesana race, which failed, are well documented. I represented the Head Coach and Louis Piorier represented the team and we performed an in person and on phone interview of Willi Schnieder and Michelle Kelly. A subsequent unanimous decision was brought forward. The situation within the team is still quite volatile even though I have spoken to team member and the Willi. We also have Frank Van de Berg, sport psych with the team going into Altenberg the last race before Christmas.
g. From the appeal and the dispute hearing, I do believe BCS needs to revisit a discipline policy and their dispute policy to make them more workable.

4.2 Finance

Dwayne presented the financials up to November 30, 2009. Dwayne met with Astrid previously and updated her on the financial accounting reports. The overall accounting statements are as anticipated, but cash flow is a continuing issue dependant upon the Governments ability to provide funding cheques on a timely basis, based upon Dwayne's pre-submitted Cash Flow Statements

4.3 Marketing/Development:

- Nothing new to report.

5. Athletes' Business

- Nothing new to report.

6. VANOC/Whistler Update

- Nothing new to report.

7. New Business

7.1 BCS Policy Review

In light of the recent events within BCS it was decided that a review should be completed on some of the key policies of BCS: Appeals Policy, Dispute Policy that is inclusive of the Discipline policies.

ACTION: BERNIE AND LOUIS WILL LEAD THE REVIEW OF THE APPEALS, DISPUTE AND DICSIPLINE POLICIES OF BCS. IMPLEMENATION OF THE REVISED POLICY WILL BE BY SEPTEMBER 2010.

Skeleton and bobsleigh are equipment based sports where athletes and staff are trying to ensure they are accessing leading edge technology. The FIBT Materials Commission in concert with the FIBT Equipment rules and regulations are published and administered as best as possible. There is a need to review the equipment policies of BCS, not just from a usage and ownership point of view, but development and adherence policies and procedures. In concert with the Discipline and Dispute policies of BCS that concentrate of personnel issues, clear direction and policies are required that refer to development, testing and discipline for the possession and usage of equipment that does not meet FIBT compliance.

ACTION: THE HIGH PERFORMANCE DIRECTORS OF SKELETON AND BOBSLEIGH WILL BE RESPONSIBLE FOR THE DEVELOPMENT OF A COMPREHENSIVE BCS EQUIPMENT POLICY BY SEPTEMBER 2010.

PENDING

7.2 Big Brothers and Sisters Association:

Mike stated that he was involved with Big Brothers and Sisters and they had a special event lately that had a number of celebrity participants like Flames, Stampeders and Olympians. He felt that this type of promotion would be very positive for BCS. Chris Dornan has had a large majority of our athletes attend such events, time permitting, but the concept will be discussed wit the marketing component of the BCS strategic plan.

CLOSED

8. Adjournment

- Meeting adjourned 19:30

TUESDAY JANUARY 19, 2010
BOB NIVEN TRAINING CENTRE – BCS BOARDROOM
16:00-18:00