

**BOBSLEIGH CANADA SKELETON
OLYMPIC SELECTION AGREEMENT – BOBSLEIGH
FOR XXIII OLYMPIC WINTER GAMES
PYEONGCHANG 2018**

PREAMBLE

The intention of this document is to select the best teams possible for the XXIII Olympic Winter Games in PyeongChang 2018 (PyeongChang 2018 OWG) and shall be conducted in two steps, as follows:

Part 'A' is the International Bobsleigh & Skeleton Federation (IBSF) Qualification System – Bobsleigh which determines the number of quota spots (i.e. number of athletes) allocated by the IBSF that Bobsleigh Canada Skeleton (BCS) may nominate to the Canadian Olympic Committee (COC) for selection to the Canadian Olympic Team (COT).

Part 'B' is the Internal Nomination Procedures to determine which athletes shall be nominated to the COC for selection to the COT for the PyeongChang 2018 OWG.

In order to be eligible to be nominated by the COC to the COT for the PyeongChang 2018 OWG, the Athlete must agree to the terms and conditions in this Agreement by executing this Agreement and the Athlete Acknowledgement and Acceptance (Part 'C') form by the date(s) specified herein.

**BOBSLEIGH CANADA SKELETON
OLYMPIC SELECTION AGREEMENT – BOBSLEIGH
IBSF QUALIFICATION SYSTEM – BOBSLEIGH
FOR XXIII OLYMPIC WINTER GAMES
PYEONGCHANG 2018
PART 'A'**

1. INTRODUCTION

Only those athletes who are eligible according to IBSF's Qualification System for Bobsleigh may be submitted by BCS for nomination to the COT.

Any changes to the IBSF Qualification System may necessitate changes to this Agreement. Such changes shall be notified to the Athlete via email and posted on the BCS website as soon as reasonably possible.

2. IBSF QUALIFICATION SYSTEM - BOBSLEIGH

Please refer to the IBSF Qualification System for the XXIII Olympic Winter Games Pyeongchang 2018 – Bobsleigh as attached as Appendix A to this Agreement.

The IBSF Qualification System for Bobsleigh determines the number of quota spots (i.e. number of athletes) allocated by IBSF to BCS for the XXIII Olympic Winter Games PyeongChang 2018, IBSF's athlete eligibility requirements and other relevant terms and conditions for competition in the sport of Bobsleigh at the PyeongChang 2018 OWG.

**BOBSLEIGH CANADA SKELETON
OLYMPIC SELECTION AGREEMENT – BOBSLEIGH
INTERNAL NOMINATION PROCEDURES – BOBSLEIGH
FOR XXIII OLYMPIC WINTER GAMES
PYEONGCHANG 2018
PART 'B'**

1. INTRODUCTION

This Part 'B' is the Internal Nomination Procedures of BCS for Bobsleigh to determine who will be nominated to the COC for inclusion in the COT.

Only those athletes who are eligible under Part 'A' of this Agreement may be nominated as part of BCS's Internal Nomination Procedures. BCS only qualifies Athletes in accordance with the IBSF Qualification System set out in Part 'A'.

COT nominations must be submitted to the COC no later than **January 21st, 2018, 11:59pm EST**.

1.1. OBJECTIVE

The primary objective of the Internal Nomination Procedures is to nominate the maximum number of medal potential athletes to the COT for the PyeongChang 2018 OWG.

The secondary objective is to provide major games competition experience at the PyeongChang 2018 OWG for BCS identified NextGen athletes as part of the BCS's high performance program.

2. OLYMPIC SELECTION PROCESS & CRITERIA

The qualification period for selection of the athletes to be nominated by BCS to the COC for inclusion in the PyeongChang OWG 2018 shall be: **the first IBSF competition of the 2017/18 season to January 14th, 2018 (BCS-QP)**.

At the end of the BCS-QP, BCS will follow the procedure below to nominate athlete(s) to the COC for inclusion in the COT at the PyeongChang OWG 2018.

The National Bobsleigh Program Head Coach (NBP-HC) will determine the number of quota spots allocated to BCS, determine the list of eligible athletes and nominate eligible athletes to the Selection Committee based on the following:

2.1. ELIGIBILITY

In order to be eligible for nomination to the COC for selection to the COT for the PyeongChang 2018 OWG, all athletes must:

- Be recognized by law as a Canadian Citizen (Rule 41 of the Olympic Charter);

- Be in possession of a Canadian Passport valid for a period of at least 6 months beyond the end of the PyeongChang 2018 OWG;
- Be a member in good standing of BCS;
- Be in compliance with all relevant IF (IBSF), and IOC requirements for eligibility;
- Sign and submit the COC athlete agreement and PyeongChang 2018 Conditions of Participation Form no later than **January 21st, 2018**; and
- Sign and submit the attached Athlete Acknowledgment and Acceptance Form, Part 'C', no later than the Release Date, see Part 'C'.

2.2. BOBSLEIGH PILOT NOMINATION - 2-MAN, 4-MAN & WOMEN'S BOBSLEIGH

In accordance with the quota places qualified by Canada for the PyeongChang 2018 OWG and as set out in Part 'A' of this Agreement, per discipline, the NBP-HC shall nominate the following pilots to the Selection Committee:

- a) For each discipline in which Canada qualifies three [3] quota places:
 - i) Quota Place 1 – the highest ranked pilot based on the 2017/18 IBSF Ranking;
 - ii) Quota Place 2 – the second highest ranked pilot based on the 2017/18 IBSF Ranking; and
 - iii) Quota Place 3 – any pilot at the NBP-HC's and/or BCS's sole discretion in accordance with this Agreement, otherwise the third highest ranked pilot based on the 2017/18 IBSF Ranking.
- b) For each discipline in which Canada qualifies two [2] quota places:
 - i) Quota Place 1 – the highest ranked pilot based on the 2017/18 IBSF Ranking; and
 - ii) Quota Place 2 – any pilot at the NBP-HC's and/or BCS's sole discretion in accordance with this Agreement, otherwise the second highest ranked pilot based on the 2017/18 IBSF Ranking.
- c) For each discipline in which Canada qualifies one [1] quota place:
 - i) Quota Place 1 – the highest ranked pilot based on the 2017/18 IBSF Ranking.

2.2.1. TIE BREAKER

In the event of a tie in the 2017/18 IBSF Ranking for Bobsleigh Pilots, the tie will be broken by the respective Bobsleigh Pilot's highest single point-scoring IBSF race during the BCS QP for each Bobsleigh Pilot. If this does not determine a clear winner, the NBP-HC shall use discretion in accordance with this Agreement.

2.3. BOBSLEIGH PUSH ATHLETE NOMINATION - 2-MAN, 4-MAN & WOMEN'S BOBSLEIGH

In accordance with the quota places qualified by Canada for the PyeongChang 2018 OWG and as set out in Part 'A' of this Agreement, per discipline, the NBP-HC:

- a) shall nominate the number of Competing Push Athletes to the Selection Committee; and/or
- b) may nominate "P" Alternate Athletes to the Selection Committee;

at the NBP-HC's and/or BCS's sole discretion in accordance with this Agreement.

N.B. "P" Alternate Athletes can only become competing athletes as per the conditions set out in the 'IOC/PyeongChang 2018 Late Athlete Replacement policy'.

2.4. BCS DISCRETION

The NBP-HC and/or BCS shall use discretion in accordance with this Agreement and/or in the event of unforeseen circumstances such as but not limited to:

- a) Injury or long term sickness resulting in missed competitions within the BCS-QP;
- b) In the event of a tie that is not broken by clause **2.2.1** herein;
- c) “Acts of God” (adverse weather conditions or other external factors resulting in modified or cancelled competitions);
- d) “IBSF Rulings” (decisions made by the IBSF which impact the nations rankings or athlete results / qualification standards); and/or
- e) such other circumstances and/or events that in the determination of the Selection Committee warrants the use of discretion, as set out in clause **2.2** or **2.3** herein.

2.4.1. PERFORMANCE SCORE RUBRIC & PERFORMANCE INDICATORS

In the event BCS uses discretion, the NBP-HC and/or the Selection Committee shall consider the PERFORMANCE SCORE RUBRIC and PERFORMANCE INDICATORS.

For the avoidance of doubt, the PERFORMANCE SCORE RUBRIC and/or the PERFORMANCE INDICATORS shall not be determinative in selecting athletes for nomination and the Selection Committee may consider such other factors as it deems appropriate in the circumstances.

PERFORMANCE SCORE RUBRIC
1. QUANTITATIVE SCORE - MAX 12 POINTS (80% Weighting) A: APE Points / 100 <i>Refer to Appendix B: BCS APE Tables - Bobsleigh</i> B: Previous Results <i>1 point = 2 or more WC medals in the 2016/17 or 2017/18 season</i> <i>2 points = 1 or more WCh medal at the 2017 WChs</i>
2. QUALITATIVE SCORE - MAX 8 POINTS (20% Weighting) The Athlete's demonstrated: A: Commitment to BCS programs B: Ability to take personal responsibility for self and their results C: Ability to work within a team structure D: Understanding and respect for their position on a Canadian National Team E: Willingness to promote BCS in a positive manner F: Contribution towards a positive daily training/competition environment G: Respect towards BCS coaches and staff H: Respect towards their fellow teammates <i>-1 = Unacceptable or nonexistent</i>

<p><i>0 = What is expected of a national team athlete</i></p> <p><i>1 = World class, an example to others</i></p>
<p>PERFORMANCE SCORE = $((1A+1B)*4/3) + ((SUM(2A:2H))*1/2)$</p> <p><i>Refer to Appendix C: Performance Score Calculation Example - Bobsleigh</i></p>

PERFORMANCE INDICATORS

The Performance Indicators shall include but are not be limited to the following:

- 2017/18 World Cup Season Push Performance Analysis, including relative start times, relative start speeds.
- Ice House Push Testing Results, including individual and team push times, start acceleration profiles and start speed profiles; and/or
- Competitive Experience.

2.5. SELECTION COMMITTEE

The BCS Selection Committee will consider and review the nominations of the NBP-HC, confirm that the Olympic Selection Process & Criteria set out herein have been followed and nominate duly selected eligible athletes to the COC for inclusion in the COT.

The BCS Selection Committee shall be comprised of:

- BCS Board Member (Committee Chair);
- BCS Chief Executive Officer;
- BCS High Performance Director;
- Athletes Representative - Skeleton; and
- Independent participant.

Note: If any named member is not available the High Performance Director may designate a replacement at his/her sole discretion.

3. ATHLETE REMOVAL from COT

3.1. INJURY / FITNESS

Notwithstanding the above, all nominated athletes may have their injury/health status assessed by the BCS Team Physician prior to the COC nomination deadline. In the event that an athlete is deemed injured (or ill) by the BCS Team Physician, the NBP-HC and High Performance Director, in consultation with the Team Physician, shall determine whether the athlete will be sufficiently recovered, to be nominated to the COT.

3.2. ATHLETE MISCONDUCT

In the instance where an athlete is found to have breached the BCS Athlete Code of Conduct and the disciplinary action or sanction results in the recommendation that the athlete is removed from the COT, BCS shall notify the COC immediately.

Any athlete removals from the COT following the January 21st, 2018 Team Nomination deadline are subject to the approval of the COC Team Selection Committee and the appropriate IBSF and/or 'IOC/PyeongChang 2018 Late Athlete Replacement Policy' may apply.

For the avoidance of doubt all disciplinary proceedings shall be conducted in accordance with the BCS Athlete Agreement and/or BCS Policies & Procedures, available online at:

<http://www.bobsleighcanadaskelton.ca>

4. INTERPRETATION

This Agreement shall be interpreted in a purposeful manner in order to give meaning to the intention set out herein.

5. CHANGES

BCS may, from time to time, amend or update this Agreement in accordance with the requirements of the IBSF, COC, International Olympic Committee (IOC) and/or any other unforeseen circumstance in accordance with the terms and conditions of this Agreement.

Such changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness.

In the event of a change to this document BCS shall inform the COC of the changes and the reasons for those changes as soon as reasonably possible. Such amendments shall be notified to the Athlete and posted on BCS's website as soon as reasonably possible.

This clause shall not be used to justify changes after a competition or trials that formed part of the Internal Nomination Procedures unless it is related to an unforeseen circumstance(s).

6. UNFORESEEN CIRCUMSTANCES

In the event of unforeseen circumstances beyond the control of BCS that prevent the Selection Committee from fairly implementing these Internal Nomination Procedures as written, the Selection Committee shall have full discretion to resolve the matter as they see fit, taking into account factors and circumstances that they deem relevant.

7. ON-SITE AT THE OLYMPIC GAMES

Once the nominations are accepted by the COC, all athletes will have equal status as qualified COT members.

The designated BCS 'Team Leader' shall have authority for changes to an Athlete's nomination status (including, but not limited to athlete removal decision(s) and/or use of alternates) at the PyeongChang 2018 OWG.

8. APPEALS TO BCS / INTERNAL NOMINATION PROCEDURES

Any dispute in relation to this Agreement and/or nomination to the COT shall be conducted in accordance with the 2017/18 BCS Athlete Agreement and/or related policies or may be brought directly to the SDRCC on the consent of all parties and the SDRCC.

Athlete's Signature

Date

Athlete's Name (Please Print)

A handwritten signature in black ink, appearing to read "Chil".

Chris Le Bihan
High Performance Director
Bobsleigh CANADA Skeleton

October 16, 2017

Date

**BOBSLEIGH CANADA SKELETON
OLYMPIC SELECTION AGREEMENT – BOBSLEIGH
ATHLETE ACKNOWLEDGEMENT AND ACCEPTANCE FORM
FOR XXIII OLYMPIC WINTER GAMES
PYEONGCHANG 2018
PART 'C'**

Release Date: **December 31st, 2017**

I, _____ a registered member or athlete of Bobsleigh Canada Skeleton (BCS) hereby acknowledge that:

1. I have read and accept the IBSF Qualification System - Bobsleigh established by the IBSF and the Internal Nomination Procedures - Bobsleigh established by BCS, attached hereto as Part 'A', and Part 'B' to be applied to the nomination of athletes to the COT in the sport of Bobsleigh;
2. I understand that changes may occur to Part 'A' and/or Part 'B' and that such changes shall be notified to me via email and posted on the BCS website as soon as reasonably possible.
3. I understand that an athlete's right of appeal with respect to the BCS Internal Nomination Procedures must be made in accordance with clause 8 of Part 'B'; and
4. I understand that the Olympic Charter grants the COC exclusive jurisdiction over the naming of athletes who will represent Canada at the Olympic Games.

Dated this ____ day of _____, 20____.

Athlete's Signature

Witness's Signature
(Witnessed by unrelated third party)

Athlete's Name (Please Print)

Witness's Name (Please Print)