



**NATIONAL BOBSLEIGH PROGRAM  
2019-20 SELECTION PROCESS & CRITERIA**

**FOR SELECTING CANADIAN BOBSLEIGH ATHLETES TO THE  
SENIOR BOBSLEIGH TEAM & DEVELOPMENT BOBSLEIGH TEAM**

**FOR DESIGNATING CANADIAN BOBSLEIGH ATHLETES AS  
NEXTGEN BOBSLEIGH PILOTS**

**FOR THE 2019-20 SEASON**

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## **PURPOSE**

The following outlines the process **Bobsleigh CANADA Skeleton (BCS)** will follow in selecting athletes to the **Senior Bobsleigh Team (SBT)** and **Development Bobsleigh Team (DBT)** and designating athletes as **NextGen Bobsleigh Pilots (NGBP)** as part of the **National Bobsleigh Program (NBP)** for the 2019-20 season. This Selection Process has been designed in support of BCS' mission to develop and sustain World and Olympic Champions. Fairness, equal opportunity, the desire to field competitive teams for international competition and the development of NextGen athletes are the guiding principles of the NBP - Selection Process & Criteria.

## **IMPORTANT NOTE**

Normally the NBP Selection Process includes consideration of a combination of **Physical Testing** (Athletic Testing and Push Testing) along with an **Evaluation Race Series (ERS)** and other relevant factors to determine team selections for the 2019-20 competitive season as set out herein.

There are exceptional circumstances in this 2019-20 training and competition season, including the closure of the track in Calgary, competition schedule and number of eligible pilots with the required experience on World Cup and World Championships tracks, the number of available IBSF quota spots, the particularities of this season's IBSF competition schedule as well as a number of other factors considered, therefore BCS will not be conducting an ERS as part of the NBP Selection Process for the 2019-20 season.

For the avoidance of doubt, this does not set a precedent for any future NBP Selection Process or Criteria but is exceptional on the basis only for the 2019-20 NBP Selection Process or Criteria.

## **1) NBP - SELECTION PROCESS**

### **A) ELIGIBILITY**

To be eligible to participate in the NBP – Selection Process, including the ERS as applicable, candidates must fulfill the following conditions:

- i) be a member in good standing of either BCS or the candidate's respective provincial association;
- ii) unless a written exemption is granted by the High Performance Director (HPD) in advance, have participated in and/or competed in all required events, camps and/or competitions in the 2018-19 and 2019-20 Seasons to which they were selected to participate, including:
  - (1) NBP camps;
  - (2) Canadian Championships;
  - (3) Competitions (OWG / WCh / WC / NAC and/or EC); and/or
  - (4) Such other mandatory events as may be notified to the athlete from time to time in advance.("Season" means the 12 month period from April 1<sup>st</sup> through March 31<sup>st</sup> annually)
- iii) have paid all outstanding fees;
- iv) have a passport valid for a period of at least 6 months beyond the end of the upcoming competitive season;
- v) meet the eligibility requirements to obtain a Canadian IBSF license;
- vi) not have a current sanction imposed resulting from an anti-doping violation; and
- vii) demonstrate, to the satisfaction of the HPD or designate, sufficient on-ice sliding proficiency.

## 2) IBSF PARTICIPATION QUOTA

For the 2019-20 season, Canada has qualified the following IBSF participation quotas:

Circuit	Women's Monobob Quota	2-Woman Bobsleigh Quota	2-Man Bobsleigh Quota	4-Man Bobsleigh Quota
World Cup (WC)	n/a	3	3	3
North American Cup (NAC)	n/a	4	4	4
Europa Cup (EC)	n/a	4	4	4
Women's Monobob (WMB)	4	n/a	n/a	n/a

## 3) NBP – SELECTION CRITERIA

### A) FINAL SELECTION PROCESS

Upon completion of the final NBP Camp, the NBP-Head Coach (NBP-HC) and NBP-High Performance Manager (NBP-HPM) will nominate the list of eligible athletes to the Selection Committee, in accordance with the criteria set out herein, for selection to the Senior Bobsleigh Team and Development Bobsleigh Team respectively. The Selection Committee will review the nominations and ratify the selection in accordance with the criteria set out herein.

The Selection Committee will be comprised of:

- i) BCS Board Member (Committee Chair);
- ii) BCS Chief Executive Officer;
- iii) BCS High Performance Director;
- iv) Athletes Representative - Skeleton; and
- v) Independent participant.

***Note: If any named member is not available the High Performance Director may designate a replacement at his/her sole discretion***

### B) SENIOR BOBSLEIGH TEAM (SBT) SELECTION

BCS may nominate pilots to **SBT Positions** up to the maximum of the allocated WC quota spots in accordance with section 2).

The number of SBT Positions to be filled shall be determined at the sole discretion of the HPD in consultation with such other BCS staff as may be appropriate, considering such factors as he/she may deem appropriate, including but not limited to budgets constraints, NBP strategies, World Championships and/or Olympic qualification, as applicable.

i) SBT Eligibility – Pilots & Crew

In addition to meeting the eligibility requirements as per section **1)A)** at the time of nomination, to be eligible for nomination for selection to the SBT, candidates must fulfill the following conditions:

- (1) execute the current season's BCS Athlete Agreement;
- (2) be eligible to compete on the WC Circuit under the current IBSF rules; and
- (3) have met either the SBT Performance Standard and/or the NBP Push Standard, as set out below:

(a) SBT Performance Standard

The Performance Standard for the SBT is having achieved a top 3 result at the OWG or WCh in either of the previous 2 seasons to the current season.

Pilots who have met the SBT Performance Standard must also to confirm their health status as fit to compete through consultation with the BCS Integrated Support Team (IST) in order to be eligible to be nominated to the SBT.

(b) NBP Push Standard

The NBP Push Standard is having met, at any of the *BCS Push Testing Opportunities* between April 1 and December 31, 2019, the following:

NBP Push Standard - Pilots		NBP Push Standard - Crew	
Men:	≤ 5.20sec	Men:	≤ 5.15sec
Women:	≤ 5.60sec	Women:	≤ 5.55sec

ii) SBT Nominations Priority - Pilots

Unless a written exemption is granted by the HPD in advance, only eligible pilots who have previously competed on all of the tracks scheduled for the current season's IBSF WC Circuit and World Championships may be nominated to the SBT.

(1) SBT Pre-Selection - Pilots:

A maximum of one (1) pilot, per discipline, who have met the following performance results may be eligible for Pre-Selection to the SBT based on the following priority:

1. 1<sup>st</sup> Place – 2019 World Championships
2. 2<sup>nd</sup> Place – 2019 World Championships
3. 3<sup>rd</sup> Place – 2019 World Championships
4. 1<sup>st</sup> Overall – 2018/19 IBSF Ranking
5. 2<sup>nd</sup> Overall – 2018/19 IBSF Ranking
6. 3<sup>rd</sup> Overall – 2018/19 IBSF Ranking

Pilots eligible for Pre-Selection are required to confirm their health status as fit to compete through consultation with the BCS Integrated Support Team (IST).

The Selection Committee shall review and ratify Pre-Selection.

(2) SBT Nominations - Pilots:

Once Pre-Selected pilots are ratified, in light of the exceptional circumstances as noted above in the Purpose section, the remaining eligible pilots shall be considered for nomination to the SBT.

iii) SBT Nominations Priority - Crew:

(1) SBT Nominations - Crew

Upon completion of the final NBP Camp, the NBP-HC, in consultation with such other BCS staff as may be appropriate, shall nominate eligible athletes to the Selection Committee as Crew for selection to the SBT considering all relevant factors, including but not limited to the following factors:

(a) Performance Score Rubric

PERFORMANCE SCORE RUBRIC
<b>1. QUANTITATIVE SCORE - MAX 12 POINTS (80% Weighting)</b> <b>A: APE Points / 100</b> <i>Refer to Appendix A: BCS APE Tables - Bobsleigh</i> <b>B: Previous Results</b> <i>1 point = 2 or more WC medals in the 2018-19 season</i> <i>2 points = 1 or more top 3 medal(s) at the 2019 World Championships</i>
<b>2. QUALITATIVE SCORE - MAX 8 POINTS (20% Weighting)</b> The Athlete's demonstrated: <b>A: Commitment to BCS programs</b> <b>B: Ability to take personal responsibility for self and their results</b> <b>C: Ability to work within a team structure</b> <b>D: Understanding and respect for their position on a Canadian National Team</b> <b>E: Willingness to promote BCS in a positive manner</b> <b>F: Contribution towards a positive daily training/competition environment</b> <b>G: Respect towards BCS coaches, staff &amp; volunteers</b> <b>H: Respect towards their fellow teammates</b> <i>Scoring:</i> <i>-1 = Unacceptable or nonexistent</i> <i>0 = World class; what is expected of a National Team Athlete</i> <i>1 = World leading; an example to others</i>
<b>PERFORMANCE SCORE = ((1A+1B)*4/3) + ((SUM(2A:2H))*1/2)</b> <i>Refer to Appendix B: Performance Score Calculation Example</i>

(b) Performance Indicators

The Performance Indicators shall include but are not be limited to the following:

- (i) 2019-20 Athletic Testing results;
- (ii) 2019-20 Push Testing results (Ice House), including individual and team push times, start acceleration profiles and start speed profiles;

- (iii) 2018-19 competitive season push performance analysis, including relative start times and relative start speeds;
- (iv) Competitive Experience; and
- (v) Number of crew required based on the number of pilots nominated for selection to the SBT.

(2) SBT Nominations - Alternate Crew

Upon completion of the final NBP Camp the NBP-HC, in consultation with such other BCS staff as may be appropriate, and considering all relevant factors, including those set out in section **3)B)iii)(2)**, may nominate to the Selection Committee athletes as Alternate Crew for selection to the SBT. In order to be selected as Alternate Crew, athletes must meet all SBT Eligibility conditions with the exception of section **3)B)i)(3)(b)**.

For the avoidance of doubt, the Performance Score Rubric and/or the Performance Indicators shall not be determinative in selecting athletes for nomination. The NBP-HC may consider such other factors in his/her discretion as he/she deems appropriate in the circumstances in determining nominations to the Selection Committee.

### **C) DEVELOPMENT BOBSLEIGH TEAM (DBT) SELECTION**

BCS may nominate pilots to **DBT Positions** up to the maximum of the allocated NAC quota spots in accordance with section **2)**.

The number of DBT Positions shall be determined at the sole discretion of the HPD in consultation with such other BCS staff as may be appropriate, considering such factors as he/she may deem appropriate, including but not limited to budgets constraints, NBP strategies, World Championships and/or Olympic qualification, as applicable.

i) DBT Eligibility – Pilots & Crew:

In addition to meeting the eligibility requirements as per section **1A)**, at the time of nomination, to be eligible for nomination for selection to the DBT, candidates must fulfill the following conditions:

- (1) execute the current season's BCS Athlete Agreement;
- (2) be eligible to compete on the WC, NAC, EC and/or WMB, as appropriate, under the current IBSF rules;
- (3) not be nominated to the 2019-20 SBT;
- (4) have never been nominated to the Sport Canada AAP at the SR1/SR2 carding level as a Pilot; and
- (5) have met their respective NBP Sprint Standard at any of the *BCS Testing Opportunities* between April 1 and December 31, 2019, specifically:

NBP Sprint Standard (30m sprint)	
Men:	≤ 3.90sec
Women:	≤ 4.20sec

ii) DBT Ranking – Pilots:

Eligible pilots will be ranked according to the following priority:

- (1) Pilots who achieved their respective NBP Push Standard (see section **3)B)i)(3)(b)**), ranked accordingly (athlete the with lowest push time is ranked highest and so on); then
- (2) Pilots ranked based on their respective Athletic Performance Evaluation (APE) score (see Appendix A). (athlete with the highest APE score is ranked highest and so on).

iii) DBT Nominations – Pilots:

The NBP-HPM, shall nominate the following eligible pilots to the Selection Committee:

- (1) For each discipline in which BCS fills four (4) DBT Positions:
  - (a) DBT Position 1 - designated to the highest ranked pilot based on section **3)C)ii)**.
  - (b) DBT Position 2 - designated to the second highest ranked pilot based on section **3)C)ii)**;
  - (c) DBT Position 3 - designated to the third highest ranked eligible pilot based on section **3)C)ii)**; and
  - (d) DBT Position 4 - designated by BCS, at its sole discretion, to any eligible athlete at any time, otherwise it shall be designated to the fourth highest ranked eligible pilot based on section **3)C)ii)**.
- (2) For each discipline in which BCS fills three (3) DBT Positions:
  - (a) DBT Position 1 - designated to the highest ranked eligible pilot based on section **3)C)ii)**;
  - (b) DBT Position 2 - designated to the second highest ranked eligible pilot based on section **3)C)ii)**; and
  - (c) DST Position 3 - designated by BCS, at its sole discretion, to any eligible athlete at any time, otherwise it shall be designated to the third highest ranked eligible pilot based on section **3)C)ii)**.
- (3) For each discipline in which BCS fills two (2) DBT Positions:
  - (a) DBT Position 1 - designated to the highest ranked eligible pilot based on section **3)C)ii)**; and
  - (b) DBT Position 2 - designated by BCS, at its sole discretion, to any eligible athlete at any time, otherwise it shall be designated to the second highest ranked eligible pilot based on section **3)C)ii)**.
- (4) For each discipline in which BCS fills one (1) DBT Position:
  - (a) DBT Position 1 - designated by BCS, at its sole discretion, to any eligible athlete at any time, otherwise it shall be designated to the highest ranked eligible pilot based on section **3)C)ii)**.

iv) DBT Nominations – Crew:

The NBP-HPM, in consultation with such other BCS staff as may be appropriate, shall nominate eligible athletes to the Selection Committee as Crew for selection to the DBT considering all relevant factors, including but not limited to the following factors:

- (a) Performance Score Rubric as per section **3)B)iii)(2)(a)**; and
- (b) Performance Indicators as per section **3)B)iii)(2)(b)**.

For the avoidance of doubt, the Performance Score Rubric and/or the Performance Indicators shall not be determinative in selecting athletes for nomination and the Selection Committee may consider such other factors in its discretion as it deems appropriate in the circumstances.

#### **D) NEXTGEN BOBSLEIGH PILOT (NGBP) DESIGNATION**

The purpose of the **NGBP** designation is to identify those pilots who have demonstrated the physical and/or bobsleigh specific physical abilities to succeed at the highest levels of the sport of bobsleigh within the NextGen program window i.e. by the 2026 Olympic Winter Games.

To that end, BCS may designate an unlimited number of candidates as NGBPs.

##### **i) NGBP - Eligibility:**

In addition to meeting the eligibility requirements as per section **1)** at the time of nomination, to be eligible for the NGBP designation, candidates must fulfill the following conditions:

- (1) be nominated to either the SBT or the DBT;
- (2) have never been nominated to the Sport Canada AAP at the SR1/SR2 carding level as a Pilot; and
- (3) have met their respective NBP Sprint Standard at any of the *BCS Testing Opportunities* between April 1 and December 31, 2019, specifically:

NBP Sprint Standard (30m sprint)	
Men:	≤ 3.90sec
Women:	≤ 4.20sec

- (4) have met their respective NGBP Age Requirement, specifically:

NGBP Age Requirement	
Men:	Born in 1990 or later
Women:	Born in 1993 or later

##### **ii) NGBP - Individual Athlete Competition/Development Plan:**

Those athletes designated as NGBP may from time to time, as appropriate, be provided Individual Athlete Competition/Development Plan(s) that may differ from their respective SBT and/or DBT programming.

These plans may include competing at any of the current season's WC, NAC, EC and/or WMB competitions, Canadian Championships and/or other strategic training opportunities.

The purpose of the individual plans is to create a strategic competition/development plan for each designated NGBP to best prepare them for podium results at the 2026 OWG.

For the avoidance of doubt, athletes may be nominated and/or selected to any team and concurrently be designated as a NGBP.



## **E) UNFORSEEN CIRCUMSTANCES & USE OF DISCRETION**

BCS shall consider using discretion in accordance with this 2019-20 NBP Selection Process & Criteria and/or in the event of circumstances such as but not limited to:

- i) Injury or long term sickness resulting in missed *BCS Push Testing Opportunities* and/or ERS Race(s) and/or IBSF Competitions and/or other events;
- ii) In the event of a tie;
- iii) "Acts of God" - adverse weather conditions or other external factors resulting in modified or cancelled *BCS Push Testing Opportunities* and/or ERS Race(s);
- iv) "IBSF Rulings" - decisions made by the IBSF which impact the nations rankings or athlete results or qualification standards; and/or
- v) Such other circumstances and/or events that in the determination of the Selection Committee and/or HPD, as appropriate, warrants the use of discretion, as set out in section **3)** herein.

## **F) IBSF CIRCUIT QUOTA SPOT ALLOCATIONS**

### **i) WORLD CUP (WC)**

The designation of **WC** quota spot allocations are at the sole discretion of the HPD in consultation with such other BCS staff as may be appropriate, in accordance with the individual athletes' development and competition plans and in accordance with Position priority. Such development and competition plans will be made by NBP staff in consultation with the athlete and may be modified from time to time, in consultation with the athlete, taking into consideration factors, including but not limited to, changes to the IBSF competition calendar, the season and/or long term goals of the individual athlete and/or NBP program, Position re-allocation, competitive results, injuries, quota spot strategies, unforeseen circumstances and/or such other factors as the HPD may deem relevant from time to time.

### **ii) NORTH AMERICAN CUP (NAC) / EUROPA CUP (EC) / WOMEN'S MONOBOB (WMB)**

The designation of **NAC**, **EC** and **WMB** quota spot allocations are at the sole discretion of the HPD in consultation with such other BCS staff as may be appropriate and designated on a per race basis. NAC, EC and WMB quotas will first be designated to BCS athletes.

Following designations to BCS athletes, if any quota spots remain BCS may designate such spots to PSO athletes in collaboration with the PSOs: British Columbia Bobsleigh and Skeleton Association (BCBSA), Alberta Bobsleigh Association (ABA), Ontario Bobsleigh & Skeleton Association (OBSA), Bobsleigh Skeleton Québec (BSQ).

For the avoidance of doubt, such allocations shall not be ratified by the Selection Committee.

***Note: BCS, at its sole discretion, reserves the right to fill and/or change the number of quota spots filled on each of the circuits (WC, NAC, EC and/or WMB) at any time throughout the competitive season including but not limited to not filling all quota spots on any circuit or in any competition at any time.***

## **G) CHANGE IN QUOTA SPOTS FILLED & IN SEASON RE-ALLOCATION**

BCS may modify the number of quota positions that it fills on any circuit at any time for any reason throughout the competitive season. BCS may also re-allocate designated Positions and/or

re-assign pilots to different competition circuits (WC, NAC, EC, WMB) at certain times in the competitive season. For avoidance of doubt, all competitive results may be taken into consideration for the purposes of modifying quota positions and/or in season re-allocation.

## **H) POST-SELECTION ATHLETE ROTATION & REPLACEMENT**

Following ratification of selection and throughout the on-ice season, the NBP-HC or HPM as applicable, reserves the right, to rotate and/or replace Pilots and/or Crew including but not limited to:

- i) Changing and/or rotating Pilots and/or Crew/Alternate Crew (individually or as a team) between pilots and/or circuits (WC, EC, NAC, WMB);
- ii) Replacing individual Pilots on the SBT and/or DBT with other Eligible Pilots;
- iii) Replacing individual Crew/Alternate Crew:
  - (1) on the SBT with other Eligible Crew/Alternate Crew; and/or
  - (2) on the DBT with other Crew who meet all DBT Eligibility conditions with the exception of section **3)C)i)(5)**.
- iv) Such other changes as may be appropriate from time to time.

### ***Notes on the use of discretion to rotate and/or replace athletes***

Any such rotation(s) and/or change(s) shall be made in keeping with the Purpose set out herein.

For clarity, the nature of the sport of bobsleigh frequently requires changes and/or rotations of pilots and/or crew in the regular conduct of training and/or competition for reasons of performance, injury, safety and/or other factors. Such changes and/or rotations are the responsibility of the NBP-HC or HPM as applicable

Time and/or circumstances permitting, rotation(s) and/or changes shall be made in consultation with and confirmed by the HPD.

## **I) APPEALS - INTERNAL**

Any dispute of the Selection Process may be dealt with through the BCS's Appeals Policy.