

BOBSLEIGH CANADA SKELETON

National Bobsleigh Program — Integrated Support Team

Contract & On-Call Therapists — National Bobsleigh Program

Expression of Interest • Ongoing Intake

Position type: Contractor or Volunteer

Location: BCS National Training Centre, Calgary, AB. Training camps and competitions take place across Canada and internationally.

Reports to: Lead Integrated Support Team (IST) Therapist / High Performance Director

Compensation: Paid contract and volunteer/honorarium opportunities

ABOUT THE NATIONAL BOBSLEIGH PROGRAM

The National Bobsleigh Program (NBP), delivered by Bobsleigh Canada Skeleton (BCS), is responsible for the development and performance of Canada's national team bobsleigh pilots and push athletes. We are committed to a high-performance environment that protects athlete health, wellbeing, and safety, and that upholds our values of accountability, professionalism, integrity, development, and podium performance.

OVERVIEW

We are building our network of qualified Athletic Therapists, Sport Physiotherapists, Sport Chiropractors, and Registered Massage Therapists to support bobsleigh pilots and push athletes at domestic and international training camps, competitions, and World Cup tours.

This is an opportunity to work alongside an experienced Integrated Support Team (IST) in a demanding, ice-track environment while contributing directly to the health, performance, and long-term development of Canada's bobsleigh athletes.

THE BOBSLEIGH ENVIRONMENT

Bobsleigh places unique demands on athletes and on the therapists who support them. Applicants should be prepared to manage the injury and load profile specific to the sport:

- Sliding-sport loads — repeated high-G forces, vibration, and impact across the run, with elevated cervical, spine, and lower-limb demands and readiness to manage crash-related injuries on-track.

- Push and power profile — explosive push-start mechanics and sprint/power athlete profiles across both pilots and push athletes (brakemen), including sacro-lumbar, hamstring, and shoulder load.
- Track and travel context — ice-track and cold-weather management, finish-dock and start-house coverage, and the demands of an international World Cup travel schedule.
- Recruitment crossover — many push athletes transfer from track and field, rugby, or football, so prior injury history and thorough intake screening are central to athlete care.

EXPRESSION OF INTEREST

The National Bobsleigh Program is seeking Expressions of Interest from qualified therapists interested in supporting future bobsleigh training camps, competitions, and World Cup tours in one or more of the following capacities:

- Paid Contractor
- Volunteer / Honorarium-based

RESPONSIBILITIES

- Maintain regular communication with the Lead IST Therapist and High Performance staff throughout each assignment.
- Monitor athlete health, readiness, and recovery, with an emphasis on injury prevention, rehabilitation, and performance optimization.
- Provide comprehensive training and competition therapy coverage, including taping, soft-tissue treatment, manual therapy, and acute injury management.
- Collaborate with team physicians, strength and conditioning coaches, sport science practitioners, mental performance consultants, dietitians, and coaching staff to deliver integrated, athlete-centred care.
- Communicate athlete health status, training modifications, and return-to-performance recommendations to coaching and performance staff while maintaining appropriate medical confidentiality.
- Set treatment schedules and provide manual and exercise-based interventions prioritized by competition demands and injury status.
- Maintain accurate, confidential treatment and injury records in accordance with professional standards and BCS policies.
- Coordinate insurance documentation and injury reporting processes as required.
- Develop individualized rehabilitation and return-to-performance plans in conjunction with the Lead IST Therapist and Team Physician.
- Support athlete monitoring and follow-up between team activities as required.
- Travel with national teams for domestic and international competitions when assigned.

QUALIFICATIONS

- Current First Responder, Basic Life Support (BLS), or equivalent certification.

- Certified Athletic Therapist in good standing with the Canadian Athletic Therapists Association (CATA); or
- Licensed Physiotherapist in good standing with a provincial regulatory college (Sport Physiotherapy Canada Certificate or Diploma an asset); or
- Registered Chiropractor in good standing with a provincial regulatory college; or Registered Massage Therapist (RMT) in good standing with a provincial regulatory college. Certification or advanced training in sports medicine is an asset.
- Experience working with athletes, preferably in a high-performance setting.
- Strong communication, collaboration, and organizational skills, and demonstrated professional integrity.
- Ability to work independently in dynamic, fast-paced, and travel-intensive environments.

PREFERRED QUALIFICATIONS

- Experience in bobsleigh, sliding sports, or other speed and power sports (e.g. track and field sprints/jumps), or comparable high-performance environments.
- Experience supporting athletes in Olympic or national team programs, ideally within a travelling World Cup or World Championship environment.
- Experience with athlete monitoring systems and EMR platforms.
- Dry needling and/or acupuncture certification.
- Experience managing concussion protocols and return-to-performance planning.
- Valid passport and ability to travel internationally.

SAFE SPORT & SCREENING

The National Bobsleigh Program is committed to a safe, respectful, and welcoming environment for every athlete and team member. All contractors and volunteers are required to comply with the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) and BCS's Safe Sport policies. Successful candidates must complete Safe Sport training, a current criminal record and vulnerable sector check, and any additional screening required for their role prior to their first assignment.

HOW TO APPLY

Interested candidates are invited to submit a résumé and cover letter to kmarshall@bobcanskel.ca.

Applications are accepted on an ongoing basis to build a roster of qualified therapists for future National Bobsleigh Program activities. Only candidates selected for an interview will be contacted.