

# **Head Coach – National Bobsleigh Program (NBP)**

## **Bobsleigh Canada Skeleton (BCS)**

**Location:** Calgary, Alberta and international competition venues

**Position Type:** Full-Time

**Term:** June 1, 2026 – March 31, 2030

### **About Bobsleigh Canada Skeleton**

Bobsleigh Canada Skeleton (BCS) is the national governing body responsible for the development and performance of bobsleigh and skeleton in Canada.

Through the National Bobsleigh Program (NBP), BCS supports athletes and coaches in pursuit of podium performances at World Championships and Olympic Winter Games. Canada has a proud history in sliding sports, and the National Bobsleigh Program is entering the next Olympic cycle focused on strengthening a sustainable high-performance system capable of consistently competing at the highest level of international sport.

BCS works in partnership with Sport Canada, Own the Podium, the Canadian Olympic Committee, and the Canadian Sport Institute network to deliver world-class training and performance environments for Canadian athletes.

### **Position Overview**

The Head Coach – National Bobsleigh Program provides leadership for the daily performance and competition environment of Canada’s national bobsleigh team.

Reporting to the High Performance Director, the Head Coach oversees athlete preparation, technical coaching leadership, race strategy, and competition execution. The role works closely with the NBP coaching and technical leadership staff, integrated support team, and other program staff to ensure athletes are prepared to perform at international competitions.

This role requires an experienced technical leader capable of operating effectively within a complex high-performance sport environment in Canada and abroad.

### **Key Responsibilities**

#### **High Performance Program Delivery**

- Implement the National Bobsleigh Program high-performance strategy.

- Design and oversee annual training plans aligned with quadrennial performance objectives.
- Monitor athlete progression toward international podium benchmarks.
- Provide performance analysis and recommendations to the High Performance Director.
- Perform additional duties related to the objectives and operations of the National Bobsleigh Program as assigned by the High Performance Director.

### **Competition Leadership**

- Lead national team preparation and delivery at international competitions.
- Direct race strategy, crew preparation, and technical execution.
- Oversee athlete readiness for competition environments.
- Lead structured performance debriefs following major competitions.

### **Athlete Performance & Development**

- Manage athlete performance planning and development.
- Conduct regular athlete evaluations and development discussions.
- Ensure progression aligns with national performance standards and selection criteria.

### **Coaching Leadership**

- Provide technical leadership across all High Performance and Development Program coaching staff.
- Mentor program coaches and support staff development.
- Ensure consistent coaching philosophy and standards across the program.

### **Performance Evaluation**

- Lead the evaluation of athlete performance across all training and competition environments, including post-competition debriefs and gap analysis to identify development opportunities for both athletes and the program.
- Provide performance analysis to support selection decisions.

### **Equipment & Technical Oversight**

- Implement in-season equipment strategies including sled setup and configuration.
- Collaborate with the National Bobsleigh Program technical staff to ensure equipment readiness.
- Monitor international equipment and technical trends within the sport.

### **Program Culture Leadership**

- Promote a high-performance culture based on accountability, professionalism, and integrity.
- Establish and communicate clear performance and behavioural expectations for athletes and staff, fostering a supportive and accountable environment.
- Ensure Safe Sport compliance and athlete-supported environments.

## Coaching Profile

The successful candidate will bring:

- Extensive coaching experience within high-performance or international sport environments, ideally within Olympic or professional systems.
- Demonstrated success preparing athletes for elite international competition.
- A strong commitment to athlete development and high-performance program delivery.
- Experience implementing structured training programs, competition strategies, and performance review processes aligned with long-term performance objectives.
- The ability to lead effectively within a lean, collaborative high-performance environment.
- Strong leadership and communication skills, with a commitment to accountability, professionalism, and competitive excellence.
- Experience working within national high-performance sport systems, including collaboration with sport system partners.
- A commitment to Safe Sport and athlete-centered environments.

## Qualifications

### Required

- Coaching experience within high-performance or international sport environments
- Demonstrated ability to prepare athletes for international competition
- Experience leading teams in elite training and competition environments
- Strong leadership, communication, and decision-making skills
- Ability to collaborate within a multidisciplinary high-performance team

### Preferred

- Experience coaching within Olympic winter sport high-performance environments.
- Experience working within national sport organizations or structured high-performance sport systems.
- Knowledge of the Canadian high-performance sport system, including Sport Canada, Own the Podium, and the Canadian Sport Institute network.
- National Coaching Certification Program (NCCP) certification or equivalent international coaching qualifications.
- Bilingual or multilingual communication skills, particularly in English and French, are considered an asset.

## Work Environment

While living and working in Calgary is preferred, this position may be performed remotely. The role requires frequent travel for:

- International competitions
- National team training camps

- Strategic planning meetings
- Equipment development environments
- Program operations in Calgary, Alberta

## Compensation & Benefits

BCS offers a competitive compensation package aligned with high-performance coaching roles within national sport organization, including:

- Competitive salary commensurate with experience
- Employee benefits package
- Paid annual vacation
- Professional development opportunities

This role provides the opportunity to lead Canada's National Bobsleigh Program in pursuit of World Championship and Olympic success.

## How to Apply

Interested candidates should submit:

- Cover letter
- Resume
- Two professional references

### **Applications should be submitted to:**

Bobsleigh Canada Skeleton

Email: [admin@bobcanskel.ca](mailto:admin@bobcanskel.ca)

**Application deadline:** April 26, 2026

BCS is committed to equity, diversity, and inclusion and encourages applications from individuals of all backgrounds.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.