



Nomination Committee

1. **Organizational Objectives – Mandate & Intent**

Bobsleigh Canada Skeleton is committed to playing a significant role in the development of the bobsleigh and skeleton community both nationally and internationally. To that end BCS endeavors to recruit and place qualified individuals in positions of influence throughout the national and international sport community.

The national and international sport community is made up of many organizations, each with jurisdictional authority over an event or function. These organizations set the tone and direction for sport participation at all levels of the sport development spectrum. For BCS to contribute effectively to the development of the sport, BCS appointees must be prepared and placed wherever possible through the political and technical organizations that have jurisdiction over the support and control of participation of sport in general and bobsleigh and skeleton specifically, in national and international events.

The mandate of the Nomination Committee is to develop and maintain a strategy for the placement of BCS appointees on the technical and political Boards and committees responsible for bobsleigh, skeleton and related sport agencies both nationally and internationally. The strategy is based on political or technical merit not reward.

2. **Committee Structure**

The committee shall consist of a minimum of three (3) members, one of which will be the President of the Association. The Chief Executive Officer will sit as an ex-officio member of the committee.

3. **Duties**

Duties of the committee will include the following:

- Identify key national and international sport boards and committees that critical to the progress of the mission and vision of BCS.
- Establish a strategic and long-term strategy (4-12 year) for the appointment of BCS appointees.
- Identify and prepare potential candidates for the execution of the strategy.
- Ensure sufficient resources are allocated to the successful attainment of the strategy.

4. **Measurement, Evaluation & Reporting**

The Board of Directors will evaluate the performance of the Committee. The performance of the committee will be assessed against the accomplishment of yearly objectives/deliverables. This review will take place immediately prior to the AGM.

5. **Meetings**

Meetings will be held as directed by the chair with ongoing communication via email and telephone as required

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