



## OFFICIAL LANGUAGES POLICY

Bobsleigh CANADA Skeleton is committed to providing services to its membership in both of Canada's official languages.

These services include, but are not necessarily limited to, the provision in both English and French of the following:

- Key operating documents of the organization, such as by-laws, policies and procedures, technical regulations athlete agreements, selection criteria, national surveys, appeals protocols, and codes of conduct;
- National office services to receive, respond to, or redirect public or member's inquiries;
- Website content;
- National event information such as invitations, registrations, on-site signs and information, news releases, and announcing;
- Interpretation services at general meetings, upon request;
- Annual General meeting information such as notices, invitations, registrations, on-site signs and information, and minutes.

All documents and information stated above will be available in the second official language no later than thirty days following their original publication.